

3. Private Matters

The Board may grant a leave of absence for an employee to attend a Canadian Court of Law and the employee shall continue to receive full salary. The employee shall be responsible for the equivalent of full costs of the teacher-teaching-on-call for the period of leave.

G.24: PERSONAL LEAVE DAY

1. Except for adult education teachers, upon application, teachers shall be granted one (1) personal leave day, at teacher-teaching-on-call cost.
2. Such leave shall not be attached to the Spring Break or Christmas Break.
3. These days are non-cumulative.

G.25: DISCRETIONARY DAY

1. Except for adult education teachers, teachers shall be granted one (1) discretionary leave day each school year with pay. These days are non-cumulative.

Note: See also Article G.5 Unpaid Discretionary Leave.

G.26: MATERNITY LEAVE AND S.E.B. PLAN AND PARENTHOOD LEAVE

1. Short Term Maternity Leave - Part 6 of the Employment Standards Act is guaranteed and applies.
 - a. Supplemental Employment Benefits on Maternity Leave
 - i) When a pregnant employee takes the maternity leave to which they are entitled pursuant to the Employment Standards Act, the Board shall pay the teacher 95% of their current salary for the first two (2) weeks of leave--if the teacher is eligible to receive E.I. benefits, the difference between 50% of their current salary and the amount of the E.I. Maternity benefits received by the teacher for a further fifteen (15) weeks.
 - ii) The Board agrees to enter into the Supplemental Employment Benefit (SEB) Plan agreement required by the Employment Insurance Act in respect of such maternity payments.
 - b. Use of Sick Leave
 - i) A terminated pregnancy shall be treated as sick leave.
 - ii) If at the end of the agreed upon period of leave, the employee provides a medical certificate indicating they are unable to return to duty because of ill health, they shall qualify for their sick leave provisions.