



Joint Occupational Health and Safety (JOHS) Committees

Composition and Membership Requirements:

- Minimum of **four members** familiar with site-specific work.
- Membership must represent both workers and the employer, with at least **50% worker representatives**.

Responsibilities of JOHS Committees:

1. **Establish the committee in September.**
2. **Appoint a chair and co-chair**, one of whom must be a worker.
3. **Hold monthly meetings** to address building issues (inform the DTA Health and Safety Chair if meetings are not conducted).
4. **Provide training** within six months of membership.

Duties Include:

- Identifying and advising on unhealthy or unsafe conditions.
- Addressing health and safety concerns raised by workers.
- Recommending improvements to the workplace environment.
- Advising the employer on proposed changes that may impact worker health and safety.
- Ensuring accident investigations and regular inspections are conducted.
- Participating in inspections and investigations.
- Fulfilling any other prescribed regulatory duties.

