

We look forward to working with you as colleagues in our union of professionals. The information collected here is the basis of your record in the BCTF membership database. See page 2 for our Privacy Statement.

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Membership in the BCTF means ...

- ✓ a bargaining agent to negotiate and enforce fair working and learning conditions.
- ✓ union representation for matters relating to the terms and conditions of employment.
- ✓ provision of supports relating to wellness, peer support, professional relations and short- or long-term disability.
- ✓ opportunities to participate in committees, provincial specialist associations, research projects, and the governance of the organization at the school, local, and provincial levels.
- ✓ regular and timely communications and publications to stay informed and involved.
- ✓ access to professional development opportunities, workshops, and other pedagogical supports.
- ✓ access to member content on the BCTF website — once this form has been processed by the BCTF, you will begin receiving BCTF News communications and you will also be able to register for an account at members.bctf.ca/Register.aspx with your personal email address. Logging in will allow you to update your contact information and register for events.
- ✓ a voice: representation and advocacy for members, the teaching profession, and public education on a local, provincial, national, and international basis.

We, at the BCTF, look forward to working together with you as local and Federation colleagues.

Privacy statement

Regarding collection, use, and disclosure of your personal information, and your privacy consent

The British Columbia Teachers' Federation (BCTF) is committed to protecting the privacy and confidentiality of members' personal information in addition to complying with British Columbia's *Personal Information Protection Act*. The collection of your personal information on this form is exclusively for BCTF and local membership records. It will enable the Federation to communicate with you and provide accurate services to you as needed, as well as enable the union to fulfill its obligations to you as your bargaining agent and professional organization. This information is also collected for internal research purposes and in order to comply with professional legal and regulatory requirements. Please be aware that you may opt out of communications at any time.

The BCTF employs security measures to ensure that only authorized individuals have access to your personal information, on a need-to-know basis; this includes individuals at the Federation and at your local. We will not otherwise disclose your personal information, without your permission, except as required or authorized by law. By completing this membership form, you are providing your consent for the BCTF to collect, use, and disclose your personal information in the manner identified above.

Pursuant to the purposes of the BCTF Constitution and to BCTF Procedure 27.12, locals may occasionally contact you by phone, email, and/or send you materials during municipal, school board, provincial, or federal elections in the interest of electing officials committed to quality public education. If you wish to opt out of receiving such information, please inform the BCTF Privacy Officer. To view the BCTF's complete privacy policy, visit our website at bctf.ca/PrivacyPolicy.

The BCTF's membership database allows the BCTF to receive member information from school boards in an electronic format, which assists us to provide better service to members and oversee and monitor the school board's union dues deductions. The membership database streamlines the reporting and communications between the school boards, local offices, and the BCTF. The BCTF collects the following information from school boards on an ongoing basis:

- full name
- district employee number
- school district position (FT/PT contract teacher, adult educator, or teacher teaching on call (TTOC))
- full-time equivalent status (FTE)
- changes to employment status, including generic reason (unpaid leave, retirement, resignation, or layoff with recall rights) and relevant effective dates
- gross salary
- union dues deductions
- EI rebate deductions
- Salary Indemnity Plan deductions.

For **membership**-related questions, please contact the BCTF Member Records and Fees Department:

Member Records and Fees Department
British Columbia Teachers' Federation
100 – 550 West 6th Avenue
Vancouver, BC V5Z 4P2

Phone: 604-871-2283 (BCTF Reception)
1-800-663-9163 (toll free)

E-mail: membership@bctf.ca

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