

Agreement

Between

**Board of Education of School District No. 37 (Delta)
(Hereinafter referred to as "the Board")**

And

**Delta Teachers' Association
(Hereinafter referred to as "the Association")**

RE: Leftover Remedy Amounts as of June 30, 2024 and 2024/2025 Remedy

Whereas the Board has provided all the efforts to implement a teacher's remedy as specified in the Letter of Understanding #12;

Whereas it was not practicable for each school to expend remedy funds as outlined in the 2023/2024 Remedy Agreement by June 30, 2024;

Whereas the Board and the Association have entered into conversations starting in May 2024 regarding a local agreement on how to distribute the leftover remedy amounts;

NOW THEREFORE:

It has been agreed that the Board and the Association will distribute the leftover remedy from the 2023/2024 Remedy Agreement and the estimated remedy that will be accrued for the 2024/2025 school year in the following manner:

- 1. The Board will provide a forecasted amount of funds to the Association and each secondary school site by June 1, 2024. This forecasted amount will be an estimate of remedy accrual for the 2024/2025 school year.**
- 2. The Board will provide a summary of the outstanding pooled remedy funds remaining from the 2023/2024 Remedy Agreement to the Association and all school sites by September 11, 2024.**
- 3. The Board will provide a forecasted amount of pooled remedy for the 2024/2025 to the Association and each elementary school site by November 15, 2024. This forecasted amount will be an estimate of remedy accrual for the 2024/2025 school year.**
- 4. Each school will establish a "Remedy Committee" to develop a plan for expending residual remedy from the 2023/2024 Remedy Agreement and the amount that will be accrued for the 2024/2025 school year.**
- 5. The "Remedy Committee" will be comprised of teacher representatives that may include the professional development chair, staff committee chair, affected teachers, and staff representatives up to 6 members, plus one administrator. The staff committee chair, or designate**

will chair the Remedy Committee. Upon reaching consensus in the committee, the proposal shall be voted upon by OTA staff. The proposal will be deemed passed with a 2/3 majority vote of those who cast a vote.

6. Schools may spend funds on the following:

- a. Teacher staffing could include:**
 - i. Additional prep to teachers
 - ii. Additional non-enrolling staffing
 - iii. Additional enrolling staffing to co-teach
 - iv. Additional enrolling staffing to add blocks in secondary
- b. Additional support staff could include:**
 - i. Child and Youth Care Workers
 - ii. Education Assistants
- c. Additional resources needed to:**
 - i. Support student learning
 - ii. Enhance the delivery of best practices
- d. Professional Development**

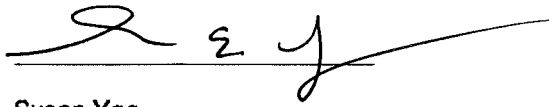
Note 1: All Technology purchases must meet District purchasing guidelines for approved technology

Note 2: Items purchased as classroom resources remain the property of the district and are not the personal property of the teacher.

Note 3: All professional development activities must be approved by the Remedy Committee prior to submitting to the DTA for final approval.

- 7. The Board will provide the Association with a summary of known unused remedy funds by the 2025/2026 school year.**
- 8. In the case where the board has forecasted more funds than actually accrued resulting in individual schools overspending remedy funds, the board will meet with the union to determine how to correct the overage(s).**
- 9. The parties agree, without prejudice and precedent, that this agreement comprises a resolution of remaining remedy from the 2023/2024 Remedy Agreement. It is understood that for the valuable consideration expressed herein, the Parties agree not to make any further claims or take any proceedings whatsoever against the other Party. Nothing shall preclude either party to the agreement from taking any action to enforce the terms of this agreement.**
- 10. This agreement will be in effect from June 1, 2024, to June 30, 2025.**

Dated in Delta this 25 of June, 2024

A handwritten signature in black ink, appearing to read 'Susan Yao', written over a horizontal line.

Susan Yao
For Delta Teachers' Association

A handwritten signature in black ink, appearing to read 'Darren Duff', written over a horizontal line.

Darren Duff
For the Board of Education of School District No. 37