

What is Triad?

The purpose of this document is to support understanding of the Triad structure and how it can be a supportive structure for school teams.

Why Triads?

- It is a structure that includes all partner groups on a school staff (CUPE, DTA, DPVPA)
- It is a space for representatives to proactively bring forward questions as well as plan for upcoming topics for a larger discussion with staff
- It is not necessarily an issue driven meeting, it could be a temperature check
- It supports open communication, relationship building and a positive school culture
- It further supports increased communication within a school (staff reps, site reps, administration, all staff)
- It does not replace existing meeting formats (staff meetings, SCC, SBT)
 - e.g. an issue that only affects teachers > Staff Committee

Who is on the Triad Team?

- CUPE – Site Rep(s)
- DTA – Staff Rep(s)
- DPVPA – Principal and/or Vice-Principal

What are some examples for topics that might be discussed at Triad?

- How will a school special event be organized?
- Taking vulnerable children on field trips
- Possible topics that support learning for all staff
- How to build capacity with all staff over a school wide concern
- Discussing and improving morale at the site
- How to incorporate CUPE staff into meetings
- SBT processes and forms
- School calendar

When do Triads meet?

- It is recommended that Triads meet monthly