

PRESIDENT'S MESSAGE - Alison Kerr

This month saw the renewal of a Federal Liberal government under Mark Carney, and the increase of Conservative seats at the expense of NDP and Green seats. Many feel this occurred in a panic move to keep Poilievre out along with some of his Trump friendly policies. Everyone has their own take of course, but I believe that most teachers are relieved that Conservatives are not in power. Elbows up! Thank you to all who went out and voted for their choices!

Last week many were affected by the tragedy at the Lapu Lapu Filipino Festival, and Joe Muego gave a moving speech at the last Board Meeting. It was also recognized by Daun Frederickson at the Day of Mourning flag raising for workers lost on the job. The DTA put out their own message to members, with lists of supports to access. We were also informed by Richard Kirincic immediately that Administrators in buildings the next day were given a package with processes to follow and that support teams were ready to go into schools if necessary.

For the month of April, in the office, we continue to deal with some massive fallout from events that took place last month. However, as you are aware, much of our work is confidential and can't be shared with members. It is also the start of staffing, and many questions come to us around the internal processes happening at schools. Unfortunately, due to some language that can be interpreted wildly, many schools seem to do different things, especially in Secondary.

Some STAFFING Basics:

- Use Articles C.25 Definition of Qualifications and E.25 Positions and Assignments to guide you.
- Use Shannon Hunt's Staffing Getting Ready Memo for more agreed to practices.
- Come up with school-based processes in Staff Committee to encourage your admin to follow.
- In Elementary and Secondary, seniority isn't the ultimate deciding factor. Holding
 onto the favourite assignments because you waited 20 years e.g. never teaching a
 split class, bumping others out of their grade/block, always having the 11/12
 classes can be detrimental to staff morale. Again, decide these processes in Staff
 Committee.
- Department Heads are not employers and shouldn't be making final decisions on assignments, especially if there's conflicts. That's for a Principal to decide. They may ask people what they want and present possible loads.
- Priority for wants full time continuing teachers, then part time continuing, then term specific, all above the layoff line.
- If you disagree with an admin decision around staffing, bring it to Staff Committee. Remember it is about process, not the people involved.

If you have any urgent staffing concerns, please call us immediately! Deadlines matter. And if you're emailing, send it to all three of us.

District Budget News



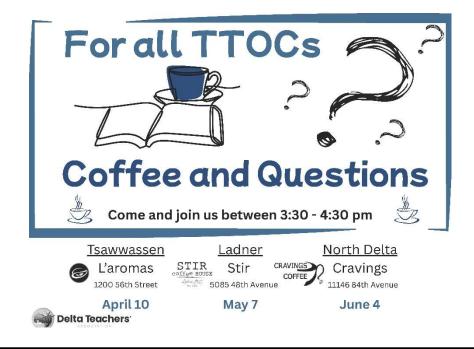
Last week in the DTA Weekly you heard about the \$188,000 shortfall (less than expected) and our speech to ask for the return of 2.5 FTE from 2.0 to Teacher Support (formerly known as Mentorship and Peer Support) and Daun Frederickson requested and increase to EA supports, which the District's own survey showed high support for from members of the public. Unfortunately, neither of those requests will be filled, according to us and CUPE, but the board remained open about further discussions.

TTOC Corner (Louise O'Brien - Chair)

Call out to all TTOCs: Next week is **TTOC Appreciation Week** and to show our appreciation the DTA is giving all of our TTOCs a handy travel cutlery set. Please complete the survey emailed to you earlier today to indicate where you would like to pick it up.



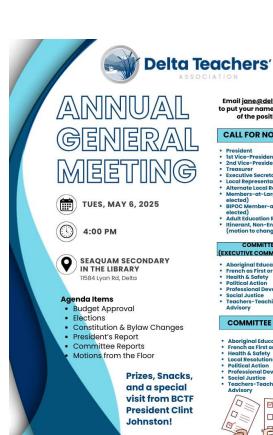
Next Wednesday, May 7, is our second "Coffee and Questions" social event at Stir Coffee House in Ladner from 3:30-4:30. Come on out and have a beverage of your choice on the DTA. We would love to meet you and have a place to hear your concerns, answer your questions, or just chat.



DTA Annual General Meeting: Election, Budgets, and Constitutional Changes!

Please join us at the DTA AGM on Tuesday, May 6 at 4:00 pm. The meeting will be held in the Library at Seaquam Secondary. We encourage all members to attend and have their say in who leads the DTA next year and the way you want your dues to be managed. We will be voting on the DTA Draft Budget, electing the Executive Committee and members of other committees for the 2025-26 school year, and voting on changes to our Constitution and Bylaws (see the April 11 Weekly Update for the wording). Additionally, we will have a special presentation by BCTF President, and Canadian Teachers' Federation President-Elect, Clint Johnston.

There will be snacks and lots of door prizes at the meeting, plus an opportunity to check out the new DTA T-shirts that are available for ordering. Come out and join us!





Nomination List - DTA AGM 2025

Positions	Candidates
President	Alison Kerr
1st Vice-President	Kathy Macfarlane
2 nd Vice-President	Sandra Cadez
Treasurer	Wendy Yamazaki
Executive Secretary	
Local Representative (1x2yr)	
Alternate Local Representative	
Aboriginal Education Chair	Jessica Le Brun
Adult Education Representative	Julie Kelly
Frech as a First or Working Language Chair	Elen Nikas
Health & Safety Chair	Jessica Van Ryk
Itinerant, Non-Enrolling Representative	
Political Action Chair	
Professional Development Chair	
Social Justice Chair	
Teachers-Teaching-on-Call Chair	Louise O'Brien
BIPOC Member-at-Large	Pam Bahia
Member-at-Large	Anthony Minichini
Ab Ed Committee Members	Elen Nikas
FFWL Committee Members	
Health & Safety Committee Members	Louise O'Brien
Local Resolutions Committee Members	
Political Action Committee Members	
Professional Development Committee Members	Elen Nikas, Louise O'Brier
Social Justice Committee Members	
Teachers-Teaching-on-Call Committee Members	

COMMITTEE CHAIRS
(EXECUTIVE COMMITTEE POSITIONS) Aboriginal Education
French as First or Working Language
Health & Safety
Political Action
Professional Development
Social Justice
Teachers-Teaching-on-Call
Advisory

Email <u>jane@deltateachers.org</u> to put your name forward for any of the positions below

CALL FOR NOMINATIONS

President
Ist Vice-President
2nd Vice-President
Treasurer
Executive Secretary
Local Representatives
Alternate Local Representatives
Members-at-Large (2 or 3 to be elected)
BIPOC Member-at-Large (1 to be elected)

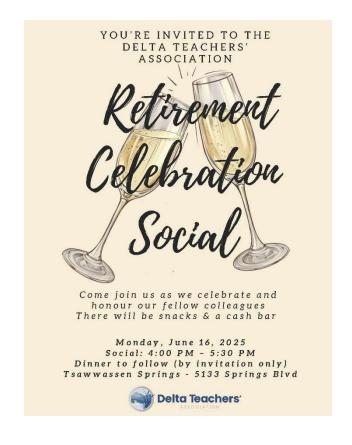
BIPOC Members and a selected)
 Adult Education Representative
 Itinerant, Non-Enrolling Teachers (motion to change name)

COMMITTEE MEMBERS

- Aboriginal Education
 French as First or Working Language
 Health & Safety
 Local Resolutions Committee
 Political Action
 Professional Development
 Social Justice
 Teachers-Teaching-on-Call
 Advisory



You're All Invited!



Are you Retiring this Year? Think about Joing the DRTA

The Delta Retired Teachers' Association is a fantastic resource for information and support once you've retired. Particularly, benefit options as you need to apply early so there's no gaps. Check out their poster below.

RETIRED FROM DELTA SCHOOL DISTRICT?



Ten Reasons to Join the BC Retired Teachers' Association and Delta RTA

- 10 Get up-to-date information about pension and medical coverage. Have input into pension and benefit plans, to make sure it works for you!
- 9 Take advantage of group insurance rates with options for home, life, dental, extended health, and travel insurance
- 8 Obtain discounts on **hotels & car rentals**. Get **special rates on travel**: Trip Merchant, Merit Travel, Local Hospitality, and Collette Vacations
- 7 Collect Affinity Partner discounts: Park 'n Fly, Perkopolis, Hearing Life, and Endless Savings and More
- **6** Ensure that we have an organization that speaks with one voice to promote welfare of retired teachers, advocate for seniors and stand up for education
- 5 Have the option to participate in local and international scholarship funds
- 4 From BC Retired Teachers' Association, receive four Postscript magazines and ongoing newsletters yearly
- 3 From Delta Retired Teachers' Association, receive three Truant newsletters and occasional emails with pertinent information
- 2 Have FUN with retired colleagues at lunches & other social events!

1 FREE membership first year = \$66+ value

Check out: http://bcrta.ca/
Toll Free: 1.877.683.2243

Email: office@bcrta.ca

The BCRTA has over **17,400** members in 48 Branches throughout the province.

MATERNITY, PARENTAL, & ADOPTION LEAVE WORKSHOP



THURS, MAY 22, 2025 4:00 PM

VIRTUAL - VIA ZOOM

TOPICS OF DISCUSSION INCLUDE:

- Contractual Rights
- Pension Implications
- Job Share Info



SCAN THE QR CODE TO SIGN-UP





FOR MORE INFORMATION EMAIL BRIANNA@DELTATEACHERS.ORG

Calendar of Events - May 2025

May 6 - AGM - SE Library

May 7 - TTOC Coffee & ? - Ladner

May 8 - Round 1 Postings

May 12 - TTOC Committee Mtg - DTA

May 13 - Executive Committee Mtg - DTA

May 13 - School Board Mtg - District Office

May 14 - SJ Book Club Mtg - DTA

May 16 - Non-Instrutional Day

May 19 - Victoria Day (STAT)

May 21 - PD Committee Mtg - DTA

May 22 - Mat Leave Workshop - Zoom

May 23 - Round 2 Postings

May 26 - Staff Rep Assembly - SE

May 27 - H & S Committee Mtg - DTA

May 30/31 - BCTF Spring RA

