



DTA Monthly Update

Issue #6 - April 2025

PRESIDENT'S MESSAGE - Alison Kerr

This month saw the renewal of a Federal Liberal government under Mark Carney, and the increase of Conservative seats at the expense of NDP and Green seats. Many feel this occurred in a panic move to keep Poilievre out along with some of his Trump friendly policies. Everyone has their own take of course, but I believe that most teachers are relieved that Conservatives are not in power. Elbows up! Thank you to all who went out and voted for their choices!

Last week many were affected by the tragedy at the Lapu Lapu Filipino Festival, and Joe Muego gave a moving speech at the last Board Meeting. It was also recognized by Daun Frederickson at the Day of Mourning flag raising for workers lost on the job. The DTA put out their own message to members, with lists of supports to access. We were also informed by Richard Kirincic immediately that Administrators in buildings the next day were given a package with processes to follow and that support teams were ready to go into schools if necessary.

For the month of April, in the office, we continue to deal with some massive fallout from events that took place last month. However, as you are aware, much of our work is confidential and can't be shared with members. It is also the start of staffing, and many questions come to us around the internal processes happening at schools. Unfortunately, due to some language that can be interpreted wildly, many schools seem to do different things, especially in Secondary.

Some STAFFING Basics:

- Use Articles C.25 Definition of Qualifications and E.25 Positions and Assignments to guide you.
- Use Shannon Hunt's Staffing Getting Ready Memo for more agreed to practices.
- Come up with school-based processes in Staff Committee to encourage your admin to follow.
- In Elementary and Secondary, seniority isn't the ultimate deciding factor. Holding onto the favourite assignments because you waited 20 years e.g. never teaching a split class, bumping others out of their grade/block, always having the 11/12 classes can be detrimental to staff morale. Again, decide these processes in Staff Committee.
- Department Heads are not employers and shouldn't be making final decisions on assignments, especially if there's conflicts. That's for a Principal to decide. They may ask people what they want and present possible loads.
- Priority for wants - full time continuing teachers, then part time continuing, then term specific, all above the layoff line.
- If you disagree with an admin decision around staffing, bring it to Staff Committee. Remember it is about process, not the people involved.

If you have any urgent staffing concerns, please call us immediately! Deadlines matter. And if you're emailing, send it to all three of us.

District Budget News



Last week in the DTA Weekly you heard about the \$188,000 shortfall (less than expected) and our speech to ask for the return of 2.5 FTE from 2.0 to Teacher Support (formerly known as Mentorship and Peer Support) and Daun Frederickson requested and increase to EA supports, which the District's own survey showed high support for from members of the public. Unfortunately, neither of those requests will be filled, according to us and CUPE, but the board remained open about further discussions.

TTOC Corner *(Louise O'Brien - Chair)*

Call out to all TTOCs: Next week is **TTOC Appreciation Week** and to show our appreciation the DTA is giving all of our TTOCs a handy travel cutlery set. Please complete the survey emailed to you earlier today to indicate where you would like to pick it up.

TTOC Appreciation Week
May 5–9, 2025



Next Wednesday, May 7, is our second "Coffee and Questions" social event at Stir Coffee House in Ladner from 3:30-4:30. Come on out and have a beverage of your choice on the DTA. We would love to meet you and have a place to hear your concerns, answer your questions, or just chat.



Tsawwassen



L'aromas
1200 56th Street



STIR
coffee HOUSE

Ladner

Stir

5085 48th Avenue

North Delta



Cravings

11146 84th Avenue

April 10

May 7

June 4



Delta Teachers'
ASSOCIATION

DTA Annual General Meeting: Election, Budgets, and Constitutional Changes!

Please join us at the DTA AGM on Tuesday, May 6 at 4:00 pm. The meeting will be held in the Library at Seaquam Secondary. We encourage all members to attend and have their say in who leads the DTA next year and the way you want your dues to be managed. We will be voting on the DTA Draft Budget, electing the Executive Committee and members of other committees for the 2025-26 school year, and voting on changes to our Constitution and Bylaws (see the April 11 Weekly Update for the wording). Additionally, we will have a special presentation by BCTF President, and Canadian Teachers' Federation President-Elect, Clint Johnston.

There will be snacks and lots of door prizes at the meeting, plus an opportunity to check out the new DTA T-shirts that are available for ordering. Come out and join us!



Delta Teachers'
ASSOCIATION

ANNUAL GENERAL MEETING



TUES, MAY 6, 2025



4:00 PM



**SEAQUAM SECONDARY
IN THE LIBRARY**
11584 Lyon Rd, Delta

Agenda Items

- Budget Approval
- Elections
- Constitution & Bylaw Changes
- President's Report
- Committee Reports
- Motions from the Floor

**Prizes, Snacks,
and a special
visit from BCTF
President Clint
Johnston!**

Email jane@deltateachers.org
to put your name forward for any
of the positions below

CALL FOR NOMINATIONS

- President
- 1st Vice-President
- 2nd Vice-President
- Treasurer
- Executive Secretary
- Local Representatives
- Alternate Local Representatives
- Members-at-Large (2 or 3 to be elected)
- BIPOC Member-at-Large (1 to be elected)
- Adult Education Representative
- Itinerant, Non-Enrolling Teachers (motion to change name)

COMMITTEE CHAIRS (EXECUTIVE COMMITTEE POSITIONS)

- Aboriginal Education
- French as First or Working Language
- Health & Safety
- Political Action
- Professional Development
- Social Justice
- Teachers-Teaching-on-Call Advisory

COMMITTEE MEMBERS

- Aboriginal Education
- French as First or Working Language
- Health & Safety
- Local Resolutions Committee
- Political Action
- Professional Development
- Social Justice
- Teachers-Teaching-on-Call Advisory



Delta Teachers'
ASSOCIATION

Nomination List – DTA AGM 2025

Positions	Candidates
President	Alison Kerr
1 st Vice-President	Kathy Macfarlane
2 nd Vice-President	Sandra Cadez
Treasurer	Wendy Yamazaki
Executive Secretary	
Local Representative (1x2yr)	
Alternate Local Representative	
Aboriginal Education Chair	Jessica Le Brun
Adult Education Representative	Julie Kelly
French as a First or Working Language Chair	Elen Nikas
Health & Safety Chair	Jessica Van Ryk
Itinerant, Non-Enrolling Representative	
Political Action Chair	
Professional Development Chair	
Social Justice Chair	
Teachers-Teaching-on-Call Chair	Louise O'Brien
BIPOC Member-at-Large	Pam Bahia
Member-at-Large	Anthony Minichini
Ab Ed Committee Members	Elen Nikas
FFWL Committee Members	
Health & Safety Committee Members	Louise O'Brien
Local Resolutions Committee Members	
Political Action Committee Members	
Professional Development Committee Members	Elen Nikas, Louise O'Brien
Social Justice Committee Members	
Teachers-Teaching-on-Call Committee Members	

You're All Invited!

YOU'RE INVITED TO THE
DELTA TEACHERS'
ASSOCIATION



*Come join us as we celebrate and
honour our fellow colleagues
There will be snacks & a cash bar*

Monday, June 16, 2025
Social: 4:00 PM - 5:30 PM
Dinner to follow (by invitation only)
Tsawwassen Springs - 5133 Springs Blvd



Delta Teachers'
ASSOCIATION

Are you Retiring this Year? Think about Joining the DRTA

The Delta Retired Teachers' Association is a fantastic resource for information and support once you've retired. Particularly, benefit options as you need to apply early so there's no gaps. Check out their poster below.

RETIRED FROM DELTA SCHOOL DISTRICT?



Ten Reasons to Join **the BC Retired Teachers' Association** and **Delta RTA**

- 10** Get up-to-date information about pension and medical coverage. Have input into pension and benefit plans, to make sure it works for you!
- 9** Take advantage of **group insurance rates** with options for home, life, dental, extended health, and travel insurance
- 8** Obtain discounts on **hotels & car rentals**. Get **special rates on travel**: Trip Merchant, Merit Travel, Local Hospitality, and Collette Vacations
- 7** Collect Affinity Partner **discounts**: Park 'n Fly, Perkopolis, Hearing Life, and Endless Savings and More
- 6** Ensure that we have an organization that speaks with one voice to promote welfare of retired teachers, advocate for seniors and stand up for education
- 5** Have the option to participate in local and international scholarship funds
- 4** From **BC Retired Teachers' Association**, receive **four Postscript magazines and ongoing newsletters** yearly
- 3** From **Delta Retired Teachers' Association**, receive **three Truant newsletters** and occasional emails with pertinent information
- 2** Have **FUN** with retired colleagues at lunches & other social events!

1 FREE membership first year = **\$66+ value**

Check out: <http://bcрта.ca/>

Toll Free: 1.877.683.2243

Email: office@bcрта.ca

The BCRTA has over **17,400**
members in 48 Branches
throughout the province.

Next Workshop - Don't forget to sign up!

MATERNITY, PARENTAL, & ADOPTION LEAVE WORKSHOP



**THURS, MAY 22, 2025
4:00 PM**

VIRTUAL - VIA ZOOM

TOPICS OF DISCUSSION INCLUDE:

- Contractual Rights
- Pension Implications
- Job Share Info



Delta Teachers'
ASSOCIATION



**SCAN THE QR CODE TO
SIGN-UP**



FOR MORE INFORMATION EMAIL BRIANNA@DELTA TEACHERS.ORG

Calendar of Events - May 2025

May 6 - AGM - SE Library
May 7 - TTOC Coffee & ? - Ladner
May 8 - Round 1 Postings
May 12 - TTOC Committee Mtg - DTA
May 13 - Executive Committee Mtg - DTA
May 13 - School Board Mtg - District Office
May 14 - SJ Book Club Mtg - DTA
May 16 - Non-Instructional Day

May 19 - Victoria Day (STAT)
May 21 - PD Committee Mtg - DTA
May 22 - Mat Leave Workshop - Zoom
May 23 - Round 2 Postings
May 26 - Staff Rep Assembly - SE
May 27 - H & S Committee Mtg - DTA
May 30/31 - BCTF Spring RA



Delta Teachers'
ASSOCIATION