



Delta Teachers'

ASSOCIATION





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Released Officers

President:	Alison Kerr	president@deltateachers.org
First Vice President:	Kathy Macfarlane	vp1@deltateachers.org
Second Vice President:	Cherie Nagra	vp2@deltateachers.org

Please email all 3 of us at once to ensure a prompt response!

Website www.deltateachers.org

DTA Office Information (Open 8:30am -4:00pm, Monday to Friday)

Office Manager:	Jane Randazzo	jane@deltateachers.org
Administrative Assistant:	Brianna Redwood	brianna@deltateachers.org

Phone: 604-946-0391

Address: 110- 4977 Trenant Street, Ladner

We are *not* located at the School Board office

What Can the DTA Help You With?

We are fortunate that the Union and the Employer have a good relationship in Delta. However, the Employers in the District have to think about the best interests of students, parents and employees.

The Union only has to be concerned with the best interests of DTA members. We are the safest choice when asking for help about the following:

Knowing your Rights under the Collective Agreement, which is a JOINT agreement between the Union and the Employer.

- Sometimes the Union and the District interpret the CA differently.
- Sometimes your concern isn't in the CA. Call us for advice!

Helping you access more sick leave when you run out of district days.

- And helping you decide the best type of leave for your difficult situation.

And most importantly.....

Support for Issues with Colleagues or an Employer

All information and conversation with our office is confidential.

The Union supports all members and doesn't take sides against other DTA members but;

- We offer advice around processes to deal with the issues so things don't get worse and you don't get in trouble.

Representing you and documenting meetings with the Employer

- A.21 of the CA: Right to Representation
- You can stop a meeting at any time and ask for a Staff Rep to be present.
- Staff Reps are school site Union representatives.
- They ensure proper protocols are enforced and the meeting is documented and sent to us.

When do you need a Staff Rep?

- When your administrator would like to talk to you about job performance
- When you feel like you might be in trouble for something you did
- When a meeting with the employer or a colleague doesn't feel right

See our website for more information about Staff Reps. Think about becoming one!

The DTA Website: www.deltateachers.org

New website up and running for this September!

- Collective Agreement– Know your Rights and Responsibilities
- Staff Rep Information and when to ask for representation
- Our Executive Committee and Standing Committees
- The BCTF Code of Ethics for all teachers– Read Clause 5!
- Links to Benefits and Supports
 - Health and Wellness and TELUS Health
 - Blue Cross benefit summary
- Links to BCTF (the Provincial Union) supports and events
- Links to Pension Services
- District/Union Remedy Agreement and processes for using remedy for Professional Development
- Salary Grids
- Professional Development

You ARE the DTA. Stay informed and think about getting more involved with your Union!

Professional Development

The DTA provides members with money to help support their professional careers. See the PD tab on our website for the forms and rules.

Workshops and Conferences: Up to \$800 per school year.

Must apply 2 weeks in advance. Read the forms and fill out the paperwork accurately!

Join a Provincial Specialist Association!

<https://www.bctf.ca/topics/services-information/professional-development/join-a-provincial-specialist-association>

University Accredited Courses: Up to \$1500 per school year

Must apply before the course starts.

Both Contract teachers and TTOCs can apply for funds

Important Communications from the DTA

The DTA only uses PERSONAL EMAIL to communicate with its members. We do not use your @deltaschools email and neither should you when you send the DTA an email. Please make sure we have your email on file. If you need to update your personal email, contact brianna@deltateachers.org

The DTA communicates regularly with its members. If you aren't receiving anything from us it means we don't have your email! This includes:

The DTA Weekly: Written by the First Vice President, it updates members every Friday on important decisions or events that happened during the week that will affect member rights or workload. We also sometimes reinforce messaging from the district when appropriate.

The DTA Monthly: Written by the President, covering the highlights of the month, along with any provincial issues. The District also has access to it.

All-teacher Memos through email: For urgent information or actions that need to happen.

Also, stay informed by **attending school site Union meetings** (particularly in a year of bargaining) and **Staff Committee meetings** (for school based issues). TTOCs are encouraged to attend these as well.

Remember- If something doesn't feel right- Call the Union! Paid New Teacher Training Sept 18