

School District No. 37 Delta

Teachers' Salary Grid

July 1 2026

Monthly Salary
(Annual Salary paid over 10 months - September to June)

Step	TQS Cat 4	TQS Cat 5	TQS Cat 5+	TQS Cat 6
	Grade 40	Grade 50	Grade 55	Grade 70
0				
1				
2				
3	\$ 6,914.73	\$ 7,584.06	\$ 8,143.57	\$ 8,323.72
4	\$ 7,204.57	\$ 7,951.98	\$ 8,539.93	\$ 8,724.63
5	\$ 7,494.62	\$ 8,319.79	\$ 8,936.28	\$ 9,125.54
6	\$ 7,784.67	\$ 8,687.82	\$ 9,332.74	\$ 9,526.35
7	\$ 8,074.62	\$ 9,055.84	\$ 9,728.88	\$ 9,927.27
8	\$ 8,364.45	\$ 9,423.87	\$ 10,125.34	\$ 10,328.18
9	\$ 8,654.29	\$ 9,791.79	\$ 10,521.79	\$ 10,728.88
10	\$ 9,337.19	\$ 10,606.03	\$ 11,355.45	\$ 11,618.98

Leave at Sub Cost = \$463.00 (Effective Sept 1, 2026)*
All Teachers using this leave will be docked at this rate.

School District No. 37 Delta

Adult Educators' Salary Grid

July 1 2026

	TQS Cat 4	TQS Cat 5	TQS Cat 5+	TQS Cat 6
Step	Grade 40	Grade 50	Grade 55	Grade 70
0				
1	\$ 63.35	\$ 68.48	\$ 73.51	\$ 75.22
2	\$ 66.25	\$ 72.16	\$ 77.47	\$ 79.23
3	\$ 69.15	\$ 75.84	\$ 81.44	\$ 83.24
4	\$ 72.05	\$ 79.52	\$ 85.40	\$ 87.25
5	\$ 74.95	\$ 83.20	\$ 89.36	\$ 91.26
6	\$ 77.85	\$ 86.88	\$ 93.33	\$ 95.26
7	\$ 80.75	\$ 90.56	\$ 97.29	\$ 99.27
8	\$ 83.64	\$ 94.24	\$ 101.25	\$ 103.28
9	\$ 86.54	\$ 97.92	\$ 105.22	\$ 107.29
10	\$ 93.37	\$ 106.06	\$ 113.55	\$ 116.19

TOC Rate

94.24 Maximum hourly rate when a TTOC for Adult Ed.

Summer School

70.71 (Article B.26: Grade "5" Step "10"/1500)

School District No. 37 Delta

Teachers Teaching on Call (TTOC) Salary Grid

July 1 2026

Step	TQS Cat 4 Grade 40	TQS Cat 5 Grade 50	TQS Cat 5+ Grade 55	TQS Cat 6 Grade 70
0				
1	\$ 335.17	\$ 362.33	\$ 388.93	\$ 397.99
2	\$ 350.52	\$ 381.79	\$ 409.91	\$ 419.20
3	\$ 365.86	\$ 401.27	\$ 430.88	\$ 440.41
4	\$ 381.19	\$ 420.74	\$ 451.85	\$ 461.62
5	\$ 396.54	\$ 440.20	\$ 472.82	\$ 482.83
6	\$ 411.89	\$ 459.67	\$ 493.80	\$ 498.62
7	\$ 427.23	\$ 479.15	\$ 498.62	\$ 498.62
8	\$ 442.56	\$ 498.62	\$ 498.62	\$ 498.62
9	\$ 457.90	\$ 498.62	\$ 498.62	\$ 498.62
10	\$ 494.03	\$ 498.62	\$ 498.62	\$ 498.62

School District No. 37 Delta

Teachers Teaching on Call (TTOC) Salary Grid

Long Term Rates for JOB SHARE PARTNERS ONLY

July 1 2026

Step	TQS Cat 4 Grade 40	TQS Cat 5 Grade 50	TQS Cat 5+ Grade 55	TQS Cat 6 Grade 70
0				
1	\$ 335.17	\$ 362.33	\$ 388.93	\$ 397.99
2	\$ 350.52	\$ 381.79	\$ 409.91	\$ 419.20
3	\$ 365.86	\$ 401.27	\$ 430.88	\$ 440.41
4	\$ 381.19	\$ 420.74	\$ 451.85	\$ 461.62
5	\$ 396.54	\$ 440.20	\$ 472.82	\$ 482.83
6	\$ 411.89	\$ 459.67	\$ 493.80	\$ 504.04
7	\$ 427.23	\$ 479.15	\$ 514.76	\$ 525.25
8	\$ 442.56	\$ 498.62	\$ 535.73	\$ 546.46
9	\$ 457.90	\$ 518.08	\$ 556.71	\$ 567.67
10	\$ 494.03	\$ 561.17	\$ 600.82	\$ 614.76

Average TTOC cost = \$463 - as of Sep 1, 2026

Enter on absence codes LVSUB, LVSUBA, and LVAPPR

Rate is calculated by Finance (average cost of a TOC)

Maximum of Category 5 Step 8 does not apply to Job Share partners working for each other

School District No. 37 Delta

Teachers' Salary Grid

July 1 2025

Monthly Salary
(Annual Salary paid over 10 months - September to June)

Step	TQS Cat 4	TQS Cat 5	TQS Cat 5+	TQS Cat 6
	Grade 40	Grade 50	Grade 55	Grade 70
0				
1				
2	\$ 6,431.84	\$ 7,005.75	\$ 7,521.58	\$ 7,692.14
3	\$ 6,713.33	\$ 7,363.16	\$ 7,906.38	\$ 8,081.28
4	\$ 6,994.73	\$ 7,720.37	\$ 8,291.19	\$ 8,470.51
5	\$ 7,276.33	\$ 8,077.47	\$ 8,675.96	\$ 8,859.75
6	\$ 7,557.93	\$ 8,434.77	\$ 9,060.91	\$ 9,248.89
7	\$ 7,839.43	\$ 8,792.08	\$ 9,445.51	\$ 9,638.12
8	\$ 8,120.83	\$ 9,149.39	\$ 9,830.42	\$ 10,027.36
9	\$ 8,402.23	\$ 9,506.59	\$ 10,215.33	\$ 10,416.39
10	\$ 9,065.24	\$ 10,297.12	\$ 11,024.71	\$ 11,280.56

Leave at Sub Cost = \$433.00 (Effective Sept 1, 2025)*
All Teachers using this leave will be docked at this rate.

School District No. 37 Delta

Adult Educators' Salary Grid

July 1 2025

Step	TQS Cat 4	TQS Cat 5	TQS Cat 5+	TQS Cat 6
	Grade 40	Grade 50	Grade 55	Grade 70
0				
1	\$ 61.50	\$ 66.49	\$ 71.37	\$ 73.03
2	\$ 64.32	\$ 70.06	\$ 75.22	\$ 76.92
3	\$ 67.13	\$ 73.63	\$ 79.06	\$ 80.81
4	\$ 69.95	\$ 77.20	\$ 82.91	\$ 84.71
5	\$ 72.76	\$ 80.77	\$ 86.76	\$ 88.60
6	\$ 75.58	\$ 84.35	\$ 90.61	\$ 92.49
7	\$ 78.39	\$ 87.92	\$ 94.46	\$ 96.38
8	\$ 81.21	\$ 91.49	\$ 98.30	\$ 100.27
9	\$ 84.02	\$ 95.07	\$ 102.15	\$ 104.16
10	\$ 90.65	\$ 102.97	\$ 110.25	\$ 112.81

TOC Rate

91.49 Maximum hourly rate when a TTOC for Adult Ed.

Grade 5 Step 8

Summer School

68.65 (Article B.26: Grade "5" Step "10"/1500)

School District No. 37 Delta

Teachers Teaching on Call (TTOC) Salary Grid

July 1, 2025

Step	TQS Cat 4	TQS Cat 5	TQS Cat 5+	TQS Cat 6
	Grade 40	Grade 50	Grade 55	Grade 70
0				
1	\$ 325.41	\$ 351.77	\$ 377.60	\$ 386.40
2	\$ 340.31	\$ 370.67	\$ 397.97	\$ 406.99
3	\$ 355.20	\$ 389.59	\$ 418.33	\$ 427.58
4	\$ 370.09	\$ 408.48	\$ 438.69	\$ 448.18
5	\$ 384.99	\$ 427.38	\$ 459.05	\$ 468.77
6	\$ 399.89	\$ 446.28	\$ 479.41	\$ 484.09
7	\$ 414.78	\$ 465.19	\$ 484.09	\$ 484.09
8	\$ 429.67	\$ 484.09	\$ 484.09	\$ 484.09
9	\$ 444.56	\$ 484.09	\$ 484.09	\$ 484.09
10	\$ 479.64	\$ 484.09	\$ 484.09	\$ 484.09

School District No. 37 Delta

Teachers Teaching on Call (TTOC) Salary Grid

Long Term Rates for JOB SHARE PARTNERS ONLY

July 1 2025

Step	TQS Cat 4 Grade 40	TQS Cat 5 Grade 50	TQS Cat 5+ Grade 55	TQS Cat 6 Grade 70
0				
1	\$ 325.41	\$ 351.77	\$ 377.60	\$ 386.40
2	\$ 340.31	\$ 370.67	\$ 397.97	\$ 406.99
3	\$ 355.20	\$ 389.59	\$ 418.33	\$ 427.58
4	\$ 370.09	\$ 408.48	\$ 438.69	\$ 448.18
5	\$ 384.99	\$ 427.38	\$ 459.05	\$ 468.77
6	\$ 399.89	\$ 446.28	\$ 479.41	\$ 489.36
7	\$ 414.78	\$ 465.19	\$ 499.76	\$ 509.95
8	\$ 429.67	\$ 484.09	\$ 520.13	\$ 530.55
9	\$ 444.56	\$ 502.99	\$ 540.49	\$ 551.13
10	\$ 479.64	\$ 544.82	\$ 583.32	\$ 596.86

Average TTOC cost = \$433 - Effective Sept 1, 2025

Enter on absence codes LVSUB, LVSUBA, and LVAPPR

Rate is calculated by Finance (average cost of a TOC)

Maximum of Category 5 Step 8 does not apply to Job Share partners working for each other

School District No. 37 Delta

Teachers' Salary Grid

July 1 2024

Prov Cat 5+ TQS 6

Step	Cat 4		Cat 5		Cat 6		Cat 6+	
0								
1	\$	59,711	\$	64,549	\$	69,288	\$	70,903
2	\$	62,445	\$	68,017	\$	73,025	\$	74,681
3	\$	65,178	\$	71,487	\$	76,761	\$	78,459
4	\$	67,910	\$	74,955	\$	80,497	\$	82,238
5	\$	70,644	\$	78,422	\$	84,233	\$	86,017
6	\$	73,378	\$	81,891	\$	87,970	\$	89,795
7	\$	76,111	\$	85,360	\$	91,704	\$	93,574
8	\$	78,843	\$	88,829	\$	95,441	\$	97,353
9	\$	81,575	\$	92,297	\$	99,178	\$	101,130
10	\$	88,012	\$	99,972	\$	107,036	\$	109,520

School District No. 37 Delta

Teachers' Salary Grid

July 1 2023

Prov Cat 5+ TQS 6

Step	Cat 4		Cat 5		Cat 6		Cat 6+	
0								
1	\$	57,972	\$	62,669	\$	67,270	\$	68,837
2	\$	60,626	\$	66,036	\$	70,898	\$	72,506
3	\$	63,280	\$	69,405	\$	74,525	\$	76,174
4	\$	65,932	\$	72,772	\$	78,152	\$	79,843
5	\$	68,586	\$	76,138	\$	81,779	\$	83,512
6	\$	71,241	\$	79,506	\$	85,407	\$	87,179
7	\$	73,894	\$	82,874	\$	89,033	\$	90,848
8	\$	76,547	\$	86,242	\$	92,661	\$	94,517
9	\$	79,199	\$	89,608	\$	96,289	\$	98,185
10	\$	85,358	\$	96,957	\$	103,808	\$	106,217

School District No. 37 Delta

Teachers' Salary Grid

July 1 2022

	TQS Cat 4 Grade 40	TQS Cat 5 Grade 50	TQS Cat 5+ Grade 55	TQS Cat 6 Grade 70
Step	Cat 4	Cat 5	Cat 6	Cat 6+
0				
1				
2	5,679.23	6,186.04	6,641.53	6,792.16
3	5,927.83	6,501.64	6,981.30	7,135.74
4	6,176.33	6,817.04	7,321.06	7,479.43
5	6,424.93	7,132.34	7,660.82	7,823.11
6	6,673.64	7,447.84	8,000.69	8,166.70
7	6,922.14	7,763.34	8,340.35	8,510.38
8	7,170.64	8,078.84	8,680.21	8,854.07
9	7,419.14	8,394.24	9,020.08	9,197.65
10	7,973.64	9,057.14	9,697.13	9,922.19

School District No. 37 Delta

Adult Educators' Salary Grid

July 1 2022

	TQS Cat 4 Grade 40	TQS Cat 5 Grade 50	TQS Cat 5+ Grade 55	TQS Cat 6 Grade 70
Step	Cat 4	Cat 5	Cat 6	Cat 6+
0				
1	\$ 54.31	\$ 58.71	\$ 63.02	\$ 64.48
2	\$ 56.79	\$ 61.86	\$ 66.42	\$ 67.92
3	\$ 59.28	\$ 65.02	\$ 69.81	\$ 71.36
4	\$ 61.76	\$ 68.17	\$ 73.21	\$ 74.79
5	\$ 64.25	\$ 71.32	\$ 76.61	\$ 78.23
6	\$ 66.74	\$ 74.48	\$ 80.01	\$ 81.67
7	\$ 69.22	\$ 77.63	\$ 83.40	\$ 85.10
8	\$ 71.71	\$ 80.79	\$ 86.80	\$ 88.54
9	\$ 74.19	\$ 83.94	\$ 90.20	\$ 91.98
10	\$ 79.74	\$ 90.57	\$ 96.97	\$ 99.22

Summer School 60.38 (Grade "5" Step "10") (Article B.26)
TOC Rate 80.79 Maximum hourly rate when a TTOC for Adult Ed.

Note: Effective July 1, 2022, the first step of the salary grid is deleted (step 0). TTOCs will start at Step 1 and Teachers start at Step 2.

***Retro/Reg Adj from July 1 - November 30**

School District No. 37 Delta

Teachers Teaching on Call (TTOC) Salary Grid

July 1 2022

	TQS Cat 4 Grade 40	TQS Cat 5 Grade 50	TQS Cat 5+ Grade 55	TQS Cat 6 Grade 70
Step	Cat 4	Cat 5	Cat 6	Cat 6+
0				
1	\$ 287.33	\$ 310.62	\$ 333.42	\$ 341.19
2	\$ 300.49	\$ 327.30	\$ 351.40	\$ 359.37
3	\$ 313.64	\$ 344.00	\$ 369.38	\$ 377.55
4	\$ 326.79	\$ 360.69	\$ 387.36	\$ 395.74
5	\$ 339.94	\$ 377.37	\$ 405.33	\$ 413.92
6	\$ 353.10	\$ 394.07	\$ 423.32	\$ 427.45
7	\$ 366.25	\$ 410.76	\$ 427.45	\$ 427.45
8	\$ 379.40	\$ 427.45	\$ 427.45	\$ 427.45
9	\$ 392.55	\$ 427.45	\$ 427.45	\$ 427.45
10	\$ 421.89	\$ 427.45	\$ 427.45	\$ 427.45

Average TTOC cost = \$369 - effective Jan 1, 2023

Average TTOC cost = \$355 - effective Sept 1 to Dec 31, 2022

Enter on absence codes LVSUB, LVSUBA, and LVAPPR

Rate is calculated by Finance (average cost of a TOC)

Category 5 Step 8 = maximum from July 1/22 to June 30/23

School District No. 37 Delta

Teachers Teaching on Call (TTOC) Salary Grid

Long Term Rates for JOB SHARE PARTNERS ONLY

July 1 2022

	TQS Cat 4 Grade 40	TQS Cat 5 Grade 50	TQS Cat 5+ Grade 55	TQS Cat 6 Grade 70
Step	Cat 4	Cat 5	Cat 6	Cat 6+
0				
1	\$ 287.33	\$ 310.62	\$ 333.42	\$ 341.19
2	\$ 300.49	\$ 327.30	\$ 351.40	\$ 359.37
3	\$ 313.64	\$ 344.00	\$ 369.38	\$ 377.55
4	\$ 326.79	\$ 360.69	\$ 387.36	\$ 395.74
5	\$ 339.94	\$ 377.37	\$ 405.33	\$ 413.92
6	\$ 353.10	\$ 394.07	\$ 423.32	\$ 432.10
7	\$ 366.25	\$ 410.76	\$ 441.29	\$ 450.28
8	\$ 379.40	\$ 427.45	\$ 459.27	\$ 468.47
9	\$ 392.55	\$ 444.14	\$ 477.25	\$ 486.65
10	\$ 421.89	\$ 479.21	\$ 513.08	\$ 524.98

Average TTOC cost = \$369 - effective Jan 1, 2023

Average TTOC cost = \$355 - effective Sept 1 to Dec 31, 2022

Enter on absence codes LVSUB, LVSUBA, and LVAPPR

Rate is calculated by Finance (average cost of a TOC)

Maximum of Category 5 Step 8 does not apply to Job Share partners working for each other