

DTA Monthly Update



OCTOBER 2026

Delta Teachers'
ASSOCIATION

Presidents' Message – Alison Kerr

Happy Halloween! The month of October has been busy and bumpy. Almost all schools have elected their staff reps, and it was great to see many sites show up for a Triad Training refresher. Seeing the DTA, CUPE and administrators collaborating in proactive planning for their schools certainly is the Delta Way! As usual Brad and I talked too much, but it was great to hear from sites about the topics they're addressing and how Triad helps with the flow of communication. Depending on when it's scheduled, Triad meetings can lead to further discussion at a staff meeting, Department Head meeting, Staff Committee meeting or a CUPE meeting.



Delta Teachers Locked in!

With 5 out of 7 endorsed trustees elected, we thank teachers that got the word out everywhere and made a difference. Nice job! We are pleased to be working with the following trustees for the next 4 years:

- Erica Beard
- Jesse Bierman
- Tamara Bissett-Laza
- Ammen Dhillon



- Masako Gooch
- Joe Muego
- Val Windsor

In this update you can expect:

President's Message

Delta Teachers
Locked In!

Provincial Elections –
Are We All Doomed?

Truth and
Reconciliation Day

Violence Prevention
Checklist

Calendar of
November Events

In Memorium

Provincial Elections – Are We All Doomed?

Let's hope that there won't be any future title called Delta Teachers Locked Out. It seems peoples' disgruntlement with the NDP's poor decision to call an election with 2 years to go, and a slight majority, resulted in low voter turnout. Citizens who would normally vote NDP, stayed home.

A Conservative government usually means a devastating blow to teachers, and we may not be waiting until the next bargaining round to watch it unfold. Once they form government, pay attention to who they're putting into positions of power, particularly the new Minister of Education.

This is also a fearful time for our 2SLGBTQIA+ members and students. Please be an ally and think of ways to support your colleagues and the kids in your schools. We will likely see a rise in right wing ideology and hate speech, and many are struggling with the uncertain, and likely unsafe future.

Truth and Reconciliation Day

We are saddened by the tragic event that occurred at Tsawwassen Mills on Truth and Reconciliation Day. The DTA offered it's sincere condolences to the Tsawwassen First Nations for their loss of two elders in their community: Barb-Joe and Virginia Splockton. The DTA Executive voted to donate funds to support the families of TFN during their time of mourning.

Violence Prevention Checklist

There has been lots of confusion out there at the October staff meeting around the signing of the new checklist, designed to make sure staff know how to keep themselves safe. Many members couldn't sign because #8 hadn't been completed yet on the checklist, and that's ok, as administrators were given the documents on short notice before their staff meetings. Hopefully it's back on your agenda for November, and next year should be easier with more familiarity.

Unsafe Work

Creating a thorough and specific safety plan with everyone involved who works with the student takes time, resources and money. None of which are not embedded into the system. The LST/ITT blended model is taking away from ITT case management time as they run around doing CUPE work dealing with escalated students and covering breaks due to EA shortages. LST time is also being lost for the same reason, and the plans aren't being completed properly, as it takes 2-3 hours minimum. Enrolling teachers are forced to meet before and after school, or at lunch. All of this can lead to unsettling situations with students with no real plan in place, and that may be the time to declare unsafe work. Make sure you're filling out Employee Incidents on the regular for any incidents and near misses. It is possible that unsafe work is the next step. If so, we always advise you call us first. That will ensure that the hazard is mitigated while the appropriate safety measures are put in place. It may also include filing a D.2 for extra support. That is the contractual way to ask for something from the district. There's only been a handful filed out this year so far.

NOVEMBER

Nov 2 - Health & Safety Committee Mtg
Nov 3 - FFWL Social - Barnside Brewing Co
Nov 4-6 - BCSSA Fall Conference
Nov 9 - Mat Leave Workshop (Teams)
Nov 10 - Executive Committee Mtg
Nov 11 - Remembrance Day
Nov 12 - Staff Committee Training - DMEC
Nov 13/14 - BCTF Fall Representative Assembly
Nov 18 - PD Committee Mtg
Nov 19 - FFWL Committee Mtg

Nov 20/21 - BCTF FLI
Nov 23 - Staff Representative Assembly - DSS
Nov 23-27 - BCFED Convention, Vancouver
Nov 24 - Social Justice Committee Mtg



In Memorium

Rose Marie Butterworth

UPCOMING NOVEMBER EVENTS



Delta Teachers'
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DTA FFWL Committee

A Fun Fall French Social

The French as a First and Working Language Committee will be hosting a fun, fall social for French teachers. If you teach Core French or Immersion, you are invited to join us!



Tuesday,
November 3



4pm – 6pm



Barnside Brewing Co.
6655 60 Ave, Delta

Barnside
BREWING CO

Snacks provided!



Delta Teachers'
ASSOCIATION

MATERNITY, PARENTAL, & ADOPTION LEAVE WORKSHOP



MON, NOV 9, 2026
3:30 PM



VIRTUAL • VIA MICROSOFT TEAMS

TOPICS OF DISCUSSION INCLUDE:

- Contractual Rights
- Pension Implications
- Job Share Info



Delta
School
District
Inspired Learning



CHECK MICROSOFT TEAMS FOR THE BOOKLET AND THE LINK TO JOIN LIVE.



Delta Teachers'
ASSOCIATION

REMEMBRANCE DAY — NOVEMBER 11 —

Honouring
past sacrifices.
Building a
peaceful future.

A message from the Delta Teachers' Association



Delta Teachers'
ASSOCIATION

Staff Committee Chair & Staff Rep Training



Thursday, Nov 12, 2026
8:30 am – 3:00 pm



DMEC
Action/Brainstorm
Room
4750 57 St, Delta

> Lunch Provided

Staff Reps & Staff Committee Chairs may attend, but space is limited. Please prioritize if we are unable to accommodate both.

> Sign - Up By
Fri, Nov 6th



Delta Teachers'
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