

Trustee Candidate Questionnaire

Name: Krissy Eiben

1. Why do you want to be a school trustee? What do you understand the role of a trustee to be?

I want to be a Delta School Trustee because I can see that this work is meaningful and connected to the community in ways that offer someone like me, the ability to represent a unique lens of being an average mom with varied student learner layers and needs within the school system. The role of a trustee is to provide contributions to the board of education with that lens and liaison and communicate with the community at a level that feels personal and connected offering a shared and supported vision of student success.

2. Delta staff are committed to including all children and families. How will you support Delta staff in creating inclusive school communities?

I intend to whole heartedly support all Delta Staff while we all work towards achieving and creating inclusive school communities. One of my 3 boys is neurodivergent, medically complex and physically dependant....so when I say I will commit myself I can say so with absolute integrity, I live in this world and have worked tirelessly within my community to help bring awareness, support and action based results in many circumstances throughout ultimately providing a safe and welcome space for all student learners.

3. Delta staff are learning about decolonization and reconciliation. How will you support Delta staff in our supportive role?

I will commit myself to also being a learner alongside Delta Staff while supporting them and continue to embrace and welcome all.

4. Due to underfunding in the system, violence has become more prevalent. How will you commit to providing a safe and healthy working and learning environment for students and staff?

I believe all students and staff deserve and are entitled to a safe and welcoming learning environment...I would commit to learning more about specific incidents, environments, financial constraints, anything that could help provide insight as to how seeking solutions could support Staff specifically and then how we could also support students. I am not shy, I will ask our board hard questions when needed.

5. How would you propose to alleviate the current EA staffing shortage and improve recruitment and retention?

I have many ideas around this topic especially considering my son has had the benefit of a full time EA since he was 5 yrs old... this is something that I am incredibly versed in and would seek

Trustee Candidate Questionnaire

Name: Krissy Eiben

to remedy in a variety of ways. My first recommendation would be to start with reviewing policies around hours that EAs are "limited" to in Elementary schools (27hrs less than full time) and look at retaining full time positions...limiting to part time makes it hard for retention for many reasons and very limiting in terms of recruitment not to mention eliminates any sort of continuity for the child! The added strain on the teachers is unfair in these situations because the turnover is 10fold as a result and Staff is left to pick up the pieces in a classroom where there may no longer be qualified or consistent support staff. Its a hamster wheel!!!! IT's a Barrier actually to any child who needs to be met where they are educationally...and a conversation I have had many times over with about anyone who will listen to me. I would advocate for Teachers to be supported appropriately, for EA's to be given more opportunities for consistent and continual full time, equally and optionally and for families to have a voice.

6. Given that funding is limited, what are your budget priorities for the Delta School District?

My budget priorities for the Delta School District is to set my eyes on where and for what all the inclusive learning funds are being spent...

7. Currently, in Delta, decisions are made by trustees prior to the public Board meeting. Do you feel an obligation to make your decision-making process more transparent to the public and what steps will you take to ensure this?

I am an open book, I don't think I could be more transparent:)